

# OXFORD

## CONFLICT MINERALS POLICY

At Oxford Industries, Inc., we pride ourselves on socially and environmentally responsible business activities. As such, we are committed to ensuring full compliance with the 2010 Dodd-Frank Wall Street Reform and Consumer Protection Act (“Dodd-Frank Act”), which requires publicly traded companies to report to the U.S. Securities and Exchange Commission disclosing whether their products contain tin, tantalum, tungsten and gold (“3TG minerals”) sourced from the Democratic Republic of the Congo and neighboring African countries (“DRC”). The Dodd-Frank Act addresses concerns that proceeds from the trade and exploitation of 3TG minerals have been used to fund violence and human rights abuses in the DRC.

At Oxford, we strive to source the materials contained in our products in a lawful and ethical manner. Each of our operating groups (Tommy Bahama, Lilly Pulitzer, Lanier Apparel and Southern Tide) works closely with third party producers to source and purchase substantially all its products as finished goods. While we generally do not have direct relationships with raw material suppliers, we expect our vendors’ full cooperation in our efforts to determine the source of any 3TG minerals in our products and to achieve the goal of sourcing these minerals from outside the DRC region.

To abide by our obligations under the Dodd-Frank Act, our Conflict Minerals Team evaluates our products and helps facilitate our suppliers’ completion of a survey that is based on the Conflict Minerals Reporting Template developed by the Electronic Industry Citizenship Coalition® and The Global e-Sustainability Initiative. Among other initiatives, each of our operating groups has implemented a code of conduct program applicable to vendors that it purchases goods from, which includes provisions related to abiding by applicable laws as well as compliance with other business ethics, including related human rights, health, safety, working conditions, environmental and other requirements.

As one of the world's leading purveyors of aspirational lifestyle brands, we are dedicated to ensuring that our business practices meet the highest industry standards. Our conflict minerals disclosures are reported in a Form SD Specialized Disclosure Report which is filed annually with the U.S. Securities and Exchange Commission and is available on our website at [www.oxfordinc.com](http://www.oxfordinc.com).